



## JOB POSITION

### - SOFTWARE QA ENGINEER -

#### About the role

At Verso Altima Group we give a great degree of importance and thought to QA and testing procedures which is an integral part of our software development lifecycle, both in our custom and product development. Therefore, we are looking for a QA engineer who will work closely with the development and other teams, collaborating with the purpose to suggest and enable testing automation solutions, along with hands-on development in the context of testing and new testing tools.

#### What can you expect?

- An assigned mentor who will guide you through onboarding process and throughout your work and career.
- Individual 1 on 1 meetings with the team lead to continuously work on your career and professional goals.
- Flexible working hours and remote work arrangements.
- Work as a member of the development team in a friendly atmosphere that encourages open dialogue.
- Follow global software development best practices.
- Being part of the integration projects including other cross-functional teams and areas (Internet of Things, networking, e-commerce) along with software development.
- Internal presentations and seminars to expand your knowledge, as well as attending conferences and certificates.
- Many different benefits, such as a yearly general paid medical exam, multi-sport card, teamwork, etc.

#### What do we expect from you?

- Experience in using testing tools for automated testing.
- Familiarity with different testing methods and techniques such as unit testing, integration testing, performance testing, etc.
- Design, implementation and deployment of automated testing solutions for our products and projects with an understanding of the business domain.
- Writing unit and end-to-end tests using testing frameworks such as JUnit (Java).



- Writing acceptance tests and acceptance test books according to defined user stories.
- Being free to propose and develop different testing tools if there is a need, reporting summaries, etc.
- Increasing testing process efficiency and coverage.
- Following development standards and guidelines in coding established by the team (best practices).
- Identifying and analysing issues occurred during testing systematically and proposing possible solutions.
- Root-cause analysis of complex technical problems in the system consisting of several integrated modules and software components.
- Continuous mutual collaboration with the project team to proactively plan testing procedures for development and release milestones.
- Coordination of testing between implementation and customer teams.
- Be a mentor to juniors and student team members for future team expansions and with the potential to take the QA team leader role.
- Be a team player and proactively identify possible issues in the development and testing process and propose solutions.

### Minimum requirements

- 2+ years working as a Tester, QA Engineer or Software Engineer.
- Knowledge and experience designing automated tests, identifying and translating functional and non-functional requirements to test scenarios.
- Experience using test automation and management tools to convey.
- Basic knowledge of JavaScript, HTML and CSS.
- Good knowledge of relational databases (SQL).
- Proficient in Windows and Linux OS.
- Solid knowledge of Java programming language and JUnit testing framework.
- Experience with software development lifecycle methodologies, development lifecycle process and testing methods.
- Proficient in English language.

### Following expertise are nice to have, but not mandatory

- Experience working with automation servers such as Jenkins and familiarity with CI and CD concepts.
- Experience working with GitLab.
- Experience working with Selenium, SoapUI, ReadyAPI and similar testing tools.
- Experience using Testcontainers and Mockito testing framework.



## About us

Verso Altima Group is a business integrator internationally recognized in the software and networking business, IoT and digital transformation. We design, develop, implement, maintain and manage advanced ICT solutions. More than 170 customers in 50 countries have improved their businesses with the help of our professionals. Headquartered in Croatia with operations in five more countries we continuously strive towards business excellence.

**If you want to be a member of our team of experts, send your resume to:**

[ljudski.resursi@versoaltima.hr](mailto:ljudski.resursi@versoaltima.hr)

**VERSO ALTIMA d.o.o.**